

MS URPL Internship Assessment Rubric for Students

	Needs improvement	Satisfactory	Outstanding	Explain
<p>1. Understand fundamental planning knowledge</p> <p>I clarified my understanding of planning through this internship.</p> <p>The internship provides opportunities to understand planning in the context of an organization's operations, relationships with the community or other organizations, and actions within the larger arena of public debate and policy.</p>	<p>Recognized some of the basic concepts of planning history, values, policy and legal context through the organization's operations, relationships, and actions.</p>	<p>Recognized most basic and some complex concepts of planning history, values, policy and legal context through the organization's operations, relationships, and actions.</p>	<p>Demonstrated sophisticated understanding of the complexity of planning in relation to history, values, policy and legal context through the organization's operations, relationships, and actions.</p>	
<p>2. Apply planning ideas, information, skills, and tools</p> <p>I used planning ideas, information, skills, and tools in this internship.</p> <p>The internship provides opportunities to use planning ideas and information, as well as planning skills and tools, to contribute to the organization's processes, communications, or deliverables.</p>	<p>Used planning ideas, information, skills, and tools infrequently or to a limited extent.</p>	<p>Used planning ideas, information, skills, and tools frequently or extensively.</p>	<p>Used planning ideas, information, skills, and tools frequently and in nearly all settings, with broad access to staff, meetings, internal and external communications, and partners.</p>	
<p>3. Prepare recommendations on planning problems</p> <p>I integrated planning ideas and information into recommendations that informed an organization's operations, relationships, deliverables, or actions.</p> <p>The internship provides opportunity to integrate planning ideas and information into recommendations that are relevant to the organization or planning process.</p>	<p>Prepared recommendations with limited professional content or limited connection to a planning-related process.</p>	<p>Prepared professional recommendations related to a planning-related process.</p>	<p>Prepared professional recommendations that significantly informed a planning-related process.</p>	
<p>4. Analyze planning problems</p> <p>I created original analysis of planning issues and problems during this internship.</p> <p>The internship provides opportunities to create original analyses and recommendations for a planning organization or planning process.</p>	<p>Compiled existing information to support a previously-identified recommendation.</p>	<p>Synthesized existing information into an original and relevant planning recommendation.</p>	<p>Created new and useful analysis that leads to an original planning recommendation.</p>	
<p>5. Identify planning ethics and values in practice</p> <p>I identified planning ethics and values during this internship.</p> <p>The internship provides opportunities to identify planning ethics and values within a planning organization or planning process.</p>	<p>Identified and described simplistic planning ethics and values in the context of the internship and actual planning practice.</p>	<p>Sufficiently described some of the complex planning ethics and values in the context of the internship and actual planning practice.</p>	<p>Comprehensively and eloquently described complex planning ethics and values in the context of the internship and actual planning practice.</p>	
<p>6. Deconstruct potential biases related to planning ethics and values</p> <p>I deconstructed potential biases that are related to planning ethics and values during this internship.</p> <p>The internship provides opportunities to deconstruct potential biases that are related to planning ethics and values in a planning organization or planning process.</p>	<p>Rarely or never recognized differences that result from various social and relational positionalities, or tensions that may exist between conflicting ethics and/or values.</p>	<p>Could remark on differences that result from various social and relational positionalities, or the tensions that may exist between conflicting ethics and/or values.</p>	<p>Insightfully highlighted differences that result from various social and relational positionalities, or the tensions that may exist between conflicting ethics and/or values.</p>	
<p>7. Reflect on the tensions and challenges that manifest through values and ethics in planning practice</p> <p>I reflected on tensions and challenges that manifest through values and ethics during this internship.</p> <p>The internship provides opportunities to reflect on tensions and challenges that manifest through values and ethics in a planning organization or planning process.</p>	<p>Rarely or never reflected on ethical or values-based tensions and challenges.</p>	<p>Frequently reflected on ethical or values-based tensions and challenges</p>	<p>Frequently reflected on ethical or values-based tensions and challenges in terms of planning theory or contemporary debates in the field of planning.</p>	