



**ECO-RESOURCE CONSULTING, INC**

## **Wetland Scientists**

**Grow your career with the foremost ecological consulting team in Wisconsin!** If you are a Wetland Scientist who is ready to take your career to the next level, Eco-Resource Consulting, Inc. (ERC) wants you to join our team!

Eco-Resource Consulting, Inc. (ERC) is seeking a Wetland Biologist/Ecologist with management skills for our Madison-area, WI office. Become part of a talented team of professionals providing advanced ecological/wetland restoration, mitigation and consulting services throughout Wisconsin, Michigan, Illinois, and the greater Midwest. ERC serves leading energy, government, institutional, corporate, and private clients from throughout the region. We provide clients with natural resource inventories and assessments, regulatory compliance, project oversight, and the development and execution of comprehensive restoration and management plans. With ERC you will develop technical, project management, and leadership skills by working with top professionals in the field. ERC offers a competitive compensation and benefits plan which includes flexible work scheduling, health, vision and dental insurance, Simple IRA, and generous personal leave. This is an opportunity to advance your career, become a leader in the field, and make an impact in a growing company.

### **Why ERC?**

- Professional development
- Exceptional staff support
- Flexible work environment
- Competitive benefits

### **Required Skills:**

Excellent technical writing and communication skills are mandatory along with the ability to maintain a positive attitude during year-round field work. Good taxonomic knowledge of Midwest native flora, especially wetland flora; experience working in adverse weather conditions, capable of working long, physically demanding and varied hours in remote locations; proficiency in the use of Geographical Positioning Systems (GPS) for collection of spatial data.

Valid driver license and good driving record for travel within the central US. Applicant will have excellent writing and communication skills; and formal wetland delineation training is preferred.

**Required Experience:**

Minimum qualifications include a bachelor's degree in biology, ecology, botany, or related field, and 3 to 5 years of post-degree experience in wetland delineation, wetland ecology and project management are required.

**Responsibilities include, but are not limited to:**

- Collect field data, data analysis, and report preparation
- Experience with wetland delineation methodologies
- Experience with vegetation monitoring sampling methodologies
- Use of GPS to map wetland boundaries
- Aerial imagery interpretation
- Soils, wetland hydrology and vegetation Identification
- Identify Field Indicators of Hydric Soils
- Able and willing to assist our restoration teams with field work
- A WDNR Assured Delineator is preferred but not required

This is a position which will appeal to individuals with a solid wetland biology or botany education, good work ethic, and genuine interest in career growth within a professional team of wetland biologists and terrestrial ecologists. The successful candidate will report to Senior Biologists and Project Managers. Work will be performed to support and maintain project/client compliance with environmental regulations such as Clean Water Act Section 404 permitting, the Endangered Species Act, and the National Environmental Policy Act (NEPA).

**Benefits and Compensation:**

Pay will be hourly or salary TBD based on experience and qualifications. Benefits will include a company vehicle for out-of-office work, laptop, gas card, company credit card, and cell phone.

Please contact Clay Frazer at [cfrazer@eco-resource.net](mailto:cfrazer@eco-resource.net) for more information and for resume submittal.

ERC is an equal opportunity employer that embraces a diverse workforce. All individuals will receive consideration for employment based on qualifications in accordance with governing laws.